

DEI LO Implementation Timeline

All programs will be expected to submit a full report (all sections) for the October 2022 LOA submission. DEI LO development, curriculum mapping, and assessment, however, can be phased in over time. A guiding timeline for DEI LO curriculum mapping and assessment can be found below. Programs following this timeline will be expected to pilot an assessment of their DEI LOs in the 2024-25 academic year. Programs, however, are free to move more rapidly, and collect DEI LO assessment data prior to the 2024-25 academic year.

Submission date	DEI LO - related reporting section	Description	Review team feedback
October 2022 (reporting on AY21-22)	1a	Revised DEI LOs	Thematic analysis, DEI LO assessment incorporated in overall LO numerical rating
	1b	DEI LOs integrated in curriculum map	DEI LO integration in curriculum map incorporated in overall curriculum map rating
October 2023 (reporting on AY22-23)	1a	Revised DEI LOs	Thematic analysis, DEI LO assessment incorporated in overall LO numerical rating
	1b	DEI LOs integrated in curriculum map	DEI LO integration in curriculum map incorporated in overall curriculum map rating
	4a	DEI LO incorporated in 4-YR assessment plan	Evidence of DEI LO in 4-YR Assessment Plan will be incorporated in 4-YR Assessment Plan numerical rating
	4b	Identify proposed measure for DEI LO	Identification of DEI LO assessment/measure will be incorporated in proposed measures for upcoming year section

Submission date	DEI LO - related reporting section	Description	Review team feedback
October 2024 (reporting on AY23-24)	1a	Revised DEI LOs	Thematic analysis, DEI LO assessment incorporated in overall LO numerical rating
	1b	DEI LOs integrated in curriculum map	DEI LO integration in curriculum map incorporated in overall rating
	4a	DEI LO incorporated in 4-YR assessment plan	Evidence of DEI LO in 4-YR assessment plan will be incorporated in 4-YR assessment plan numerical rating <i>Note: Assessment of DEI LOs can be placed anywhere in the 4 - YR assessment cycle, however a small pilot of a DEI LO assessment will be encouraged during AY24-25.</i>
	4b	Identify proposed measure for DEI LO	Identification of DEI LO assessment/measure will be incorporated in proposed measures for upcoming year section (piloted in upcoming year)
October 2025 (reporting on AY24-25)	1a	Revised DEI LOs	Thematic analysis, DEI LO assessment incorporated in overall LO numerical rating
	1b	DEI LOs integrated in curriculum map	DEI LO integration in curriculum map incorporated in overall rating
	4a	DEI LO incorporated in 4-YR assessment plan	Evidence of DEI LO in 4-YR assessment plan will be incorporated in 4-YR assessment plan numerical rating
	4b	Identify proposed measure for DEI LO	Identification of DEI LO assessment/measure will be incorporated in proposed measures for upcoming year section
	5	In Section 5, programs will report on data collected from a pilot of a DEI LO assessment	Pilot data and analysis will be expected, but not incorporated in the numerical ratings in Section 5